

Annexure B: Academic qualifications and criteria per designation

Professional Designation

Master Coach

Short Description:

A senior level designation recognising experience in excess of 10 years with a proven track record of having coached an Olympic athlete/ team or athlete/s/team at World level.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

73966; 73983; 96595; 115194; 74019; 104902; 20475; 88878; 3801; 111654; 96395; 94848; 97397; 108984.

Title of the qualification registered on the NQF: Any of the following are acceptable for both the **Master Coach** and the **National Coach Education Advisor**:

Master of Arts: Sports Communication; Master of Commerce in Sport Management; Master of Health Sciences in Human Movement Science; Master of Human Movement Science; Master of Philosophy in Sports Science; Master of Sport and exercise Science; Master of Sport Management; Master's Degree: Education; Master of Education in Adult Education; MBA.

NQF Level: 9

Workplace Experience / Experiential Learning / Practical Experience:

- More than 10 years of experience as a Senior Coach.

Competency Assessment / Board Examination:

- IF **Coaching Level 4** and compliance with the designation criteria
- OR**
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

Provide the CPD requirements for the designation.

135 points over a three-year period; or 45 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
- The Assessment by NF/PSC/Sport organization
- Submission of application to PB for moderation. Allocation of moderators.
- Recommendation by moderator to the PB and validation of RPL documentation.

Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Good communication skills, people orientation, influence, decision-making, stress management.
- Must be able to manage relationships and possess specific coaching skills.
- Design and contributes to the delivery of programmes over seasons, in medium to large-scale contexts, underpinned by innovation and research.
- Design and develop strategic plans for coaching.
- Proven track record of a Senior Coach.
- Proven track record of having coached an Olympic athlete/ team or athlete/s/team at World level (coach at the highest level of sport-specific competition).
- Athlete/Team must be amongst the top 20 ranked internationally in the sport-specific code.
- Demonstrate mentoring skills of sports coaches shadowing you as a Master Coach.
- Demonstrate support and acknowledgment of coaches who worked with your athlete/team in the coaching domains (e.g. Children, Emerging)
- Proven track record of the journey of the athletes/team over the past 10 months
- Demonstrate Athletes'/Team's 6-monthly evaluation document
- Submission of 4-year Performance Coaching plan and deliverables.
- Mentor a minimum of 5 performance coaches.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **135 points** of relevant professional development activities during a three - year rolling cycle, or **45 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

Senior Coach

Short Description:

A senior level designation recognising experience in excess of 7 years with a proven track record of at the highest continental/ World level of sport- specific competition.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

109902; 9335; 99632. OR any Bachelor's Degree in Education.

Title of the qualification registered on the NQF: Any of the following are acceptable for the **Senior Coach** and the **Provincial Coach Developer**:

Bachelor of Sports Coaching; Bachelor of Sports Development; Advanced Diploma in Physical Education and School Sports. Or any Bachelor's Degree in Education.

NQF Level: 7

Workplace Experience / Experiential Learning / Practical Experience:

- More than 7 years of experience as a Senior Coach.

Competency Assessment / Board Examination:

- IF **Coaching level 3** and compliance with the designation criteria
- **OR**
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

105 points over a three-year period; or 35 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
- The Assessment by NF/PSC/Sport organization

- Submission of application to PB for moderation. Allocation of moderators.
 - Recommendation by moderator to the PB and validation of RPL documentation.
- Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

(NB: The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Oversee and contribute to the delivery of programmes over seasons and in specific contexts.
- Works closely with the Master Coach in designing and developing strategic plans.
- Involved in the management and development of other sports coaches.
- Evidence of your role as a performance coach of the Continental/ National athlete(s)/team level.
- Evidence that you have coached at the highest continental/ World level of sport-specific competition). Athlete/Team must be amongst in the top 10 continentally in the sport- specific code.
- Proven record of mentoring coaches.
- Proven track record of the journey of the athletes/team over the past 10 months.
- Athletes/Team monthly evaluation document.
- Submission of 4-year coaching plan and deliverables supporting your NF.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **135 points** of relevant professional development activities during a three - year rolling cycle.
- Ensure that the annual membership fee is paid.

Professional Designation

Sports Coach

Short Description:

A mid-level designation recognising experience in excess of 5 years with a proven track record of coaching at a Provincial athlete/ team or athlete (s)/team level.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable: 100654; 74652; Any Diploma in Education, Training and Development (ETD).

Title of the qualification registered on the NQF: Any of the following are acceptable for the **Sports Coach:** Diploma in Sports exercise; Diploma in Sport Development and Management; Any ETD Diploma.

NQF Level: 6

Workplace Experience / Experiential Learning / Practical Experience:

- More than 5 years of experience as a Sports Coach.

Competency Assessment / Board Examination:

- IF **Coaching level 2** and compliance with the designation criteria
OR
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

75 points over a three-year period; or 25 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
 - The Assessment by NF/PSC/Sport organization
 - Submission of application to PB for moderation. Allocation of moderators.
 - Recommendation by moderator to the PB and validation of RPL documentation.
- Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

(NB: The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Deliver sessions over a season, often as part of a wider plan.
- Work closely with the Senior Coach.
- Proven track record of coaching at a Provincial athlete/ team or athlete (s)/team level. Coach at the highest Provincial level of sport-specific competition.
- Proven track record of mentoring sports Coaches (sports Coach Assistants and Apprentice sports Coaches).
- Proven record of how you have supported the NF strategic coaching plan.

- Proven track record of the journey of the athletes/team over the past 10 months.
- Athletes'/Team's monthly evaluation document (minimum of 6 documents).
- Proven track record of the journey of the athletes/team over the past 10 months.
- Submission of a 4-year coaching plan and deliverables supporting the Province and your NF.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **75 points** of relevant professional development activities during a three - year rolling cycle, or **25 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

Assistant Sports Coach

Short Description:

A junior level designation recognising experience in excess of 2 years with a proven track record of the journey of the athletes/team over a defined period.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

64369; 96792; 101906; or any ETD occupational certificate or higher certificate.

Title of the qualification registered on the NQF: Any of the following are acceptable for the **Assistant Sports Coach**:

Further Education and Training Certificate: Sport Coaching: Juniors/Beginners; Higher Certificate in Coaching Science; Higher Certificate in Sport Coaching and Exercise Sciences.

NQF Level: 5

Workplace Experience / Experiential Learning / Practical Experience:

- More than 2 years of experience as an Assistant Sports Coach

Competency Assessment / Board Examination:

- IF **Coaching Level 1** and compliance with the designation criteria
OR
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

60 points over a three-year period; or 20 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
- The Assessment by NF/PSC/Sport organization
- Submission of application to PB for moderation. Allocation of moderators.
- Recommendation by moderator to the PB and validation of RPL documentation.

Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

- Experience with and support of the organisation of sessions under the supervision of a Coach at a higher designation or a Coach Developer
- Proven track record of the journey of the athletes/team over the past 10 months.
- Submission of a 1-year coaching plan and deliverables supporting the Provincial Federation and NF.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **60 points** of relevant professional development activities during a three - year rolling cycle, or **20 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

Apprentice Sports Coach

Short Description:

An entry level designation recognising experience of 1 year with a proven track record of the journey of the athletes/team over a defined period

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

64369; 61609; 64110, or any NQF Level 4 qualification.

Title of the qualification registered on the NQF: Any of the following are acceptable for the Apprentice Coach:

FETC: Sports Coaching: Junior/Beginners;

FETC: Volunteer Support; FETC: Volunteer Support: Sport operations. OR any NQF Level 4 qualifications.

NQF Level: 4

Workplace Experience / Experiential Learning / Practical Experience:

- One (1) year experience within the specific sport code as a volunteer coach.

Competency Assessment / Board Examination:

- No examination
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

45 points over a three-year period; or 15 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
 - The Assessment by NF/PSC/Sport organization
 - Submission of application to PB for moderation. Allocation of moderators.
 - Recommendation by moderator to the PB and validation of RPL documentation.
- Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

- Experience with and support of the organisation of sessions under the supervision of a Coach at a higher designation or a Coach Developer
- Proven track record of the journey of the athletes/team over the past 10 months.
- Submission of a 1-year coaching plan and deliverables supporting the Provincial Federation and NF.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **45 points** of relevant professional development activities during a three - year rolling cycle, or **15 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

National Coach Education Advisor

Short Description:

The National Coach Education Advisor designs, oversees and evaluates the implementation of learning and assessment of National Federation coach education, official and administrators programmes; and designs, oversees and evaluates the implementation of learning and assessment of developers at the national and provincial levels.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

Provide the following information:

SAQA ID: Any one of the following is acceptable:

73966; 73983; 96595; 115194; 74019; 104902; 20475; 88878; 3801; 111654; 96395; 94848; 97397; 108984.

Title of the qualification registered on the NQF: Any of the following are acceptable for both the **Master Coach** and the **National Coach Education Advisor**:

Master of Arts: Sports Communication; Master of Commerce in Sport Management; Master of Health Sciences in Human Movement Science; Master of Human Movement Science; Master of Philosophy in Sports Science; Master of Sport and exercise Science; Master of Sport Management; Master's Degree: Education; Master of Education in Adult Education; MBA.

NQF Level: 9

Workplace Experience / Experiential Learning / Practical Experience:

- More than 10 years of experience as a Senior Coach; OR Minimum 36 month`s appropriate work experience as a National Coach Education Advisor.

Competency Assessment / Board Examination:

- No examination
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

150 points over a three-year period; or 50 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
- The Assessment by NF/PSC/Sport organization
- Submission of application to PB for moderation. Allocation of moderators.
- Recommendation by moderator to the PB and validation of RPL documentation.

Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

(NB: The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Design, oversee and evaluate the implementation of learning and assessment of National Federation coach education, official and administrators programmes.
- Design, oversee and evaluate the implementation of learning and assessment of developers at the national and provincial levels.
- Strategic planning of the Coach Education programme.
- Identify gaps and provide interventions.
- Coach developers' evaluation of document- 2 per year.
- Coach development 4 year plan.
- Mentor a minimum of 20-30 NCD's/Senior/ Master Coaches.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional

ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **150 points** of relevant professional development activities during a three - year rolling cycle, **OR 50 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

National Coach Developer

Short Description:

The National Coach Developer delivers and evaluates programmes for the development of coaches up to Senior and Master level and equivalent for administrators and officials; deliver and evaluate programmes for the development of developers at the provincial and district level; and support developers at the provincial and district levels in the workplace and assess their competence.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

8169; 102430; 104905; 8127;
73755; 94577; 74113; 90667; 9767.

Title of the qualification registered on the NQF: Any of the following are acceptable for the **National Coach Developer**:

Bachelor of Arts in Sports and Recreation Management; Bachelor of Arts Honours in Sport Science; Bachelor of Arts Honours in Sports, Recreation and Exercise; bachelor of Arts honours in Human Movement Studies; Bachelor of Arts Honours in Sport Communication; Post-Graduate Diploma in Sport Management; Post-Graduate Diploma in Sports Vision; Post-Graduate Diploma in Sport for development; Bachelor of Physical education (480 credit); Any MBA or MBL

NQF Level: 8

Workplace Experience / Experiential Learning / Practical Experience:

- More than 7 years of experience as a Senior Coach **OR** Minimum 36 month`s appropriate work experience as a National Coach Developer.

Competency Assessment / Board Examination:

- No examination
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

120 points over a three-year period; or 40 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
 - The Assessment by NF/PSC/Sport organization
 - Submission of application to PB for moderation. Allocation of moderators.
 - Recommendation by moderator to the PB and validation of RPL documentation.
- Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

(NB: The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Deliver and evaluate programme for the development of coaches up to Senior and Master level and equivalent for administrators and official.
- Deliver and evaluate programmes for the development of developers at the provincial and district levels.
- Support developers at the provincial and district levels in the workplace and assess their competence.
- Coach developers - evaluation document - 2 per year.
- Coach development 4 year plan.
- Mentor a minimum of 20 PCD's and 20 Senior Coaches.

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **120 points** of relevant professional development activities during a three - year rolling cycle, or **40 points** per year.
- Ensure that the annual membership fee is paid.

Professional Designation

Provincial Coach Developer

Short Description:

The Provincial Coach Developer (PCD) delivers and evaluates programmes for the development of coaches up to Coach level and oversees the development of coach developers at the district level (and the equivalent for administrators and officials). The PCD will also assess competence of coaches at the Apprentice Coach and Sports Coaching Assistant levels and equivalent for officials and administrators.

Underlying NQF Registered Qualification/Part-Qualification / Academic Component

SAQA ID: Any one of the following is acceptable:

Any one of the following is acceptable: 109902; 9335; 99632. OR any Bachelor's Degree in Education.

Title of the qualification registered on the NQF: Any of the following are acceptable for the **Senior Coach** and the **Provincial Coach Developer**:

Bachelor of Sports Coaching; Bachelor of Sports Development; Advanced Diploma in Physical Education and School Sports. Or any Bachelor's Degree in Education.

NQF Level: 7

Workplace Experience / Experiential Learning / Practical Experience:

- More than 7 years of experience in the assessment of coaches **OR** a minimum 36 month`s appropriate work experience as a Provincial Coach Developer.

Competency Assessment / Board Examination:

- No examination
- RPL Assessment and Moderation
- Portfolio of Evidence

Continuing Professional Development (CPD) Requirements:

90 points over a three-year period; or 30 CPD points per year

Application of Recognition of Prior Learning (RPL)

5 stage process for RPL assessment:

- Pre-screening of and guidance provided to the Applicant
- The Assessment by NF/PSC/Sport organization
- Submission of application to PB for moderation. Allocation of moderators.
- Recommendation by moderator to the PB and validation of RPL documentation.

Awards the designation letter and certificate for a period of 12 months including the CPD points required to maintain the designation.

Designation Competences

What the designee will be able to do on the job.

(NB: The competences are in line with the NQF Level Descriptors of the underlying qualification).

- Deliver and evaluate programme for the development of coaches up to Coach level and oversee the development of coach developers at the district level (and the equivalent for administrators and officials).
- Assess competence of coaches at Pre Coach and Coaching Assistant levels and equivalent for officials and administrators.
- Assistant Coach Developers 2 X/year evaluation of document.
- Coach development 4 year plan.
- Mentor and supervise a minimum 15 Coaches

Criteria for Retaining the Professional Designation

(This can include, as retention requirements, CPD, adherence to a code of professional ethics/ conduct and payment of membership fees)

In order to ensure the currency of professional knowledge and to retain the Professional Designation, the coach must comply with the following minimum requirements:

- Members must adhere to the Professional Body Codes of Conduct and Ethics.
- Members must sign the Coaching Charter.
- Complete and record a minimum **90 points** of relevant professional development activities during a three - year rolling cycle, or **30 points** per year.
- Ensure that the annual membership fee is paid.