

SASCA

SOUTH AFRICAN SPORTS COACHING
ASSOCIATION

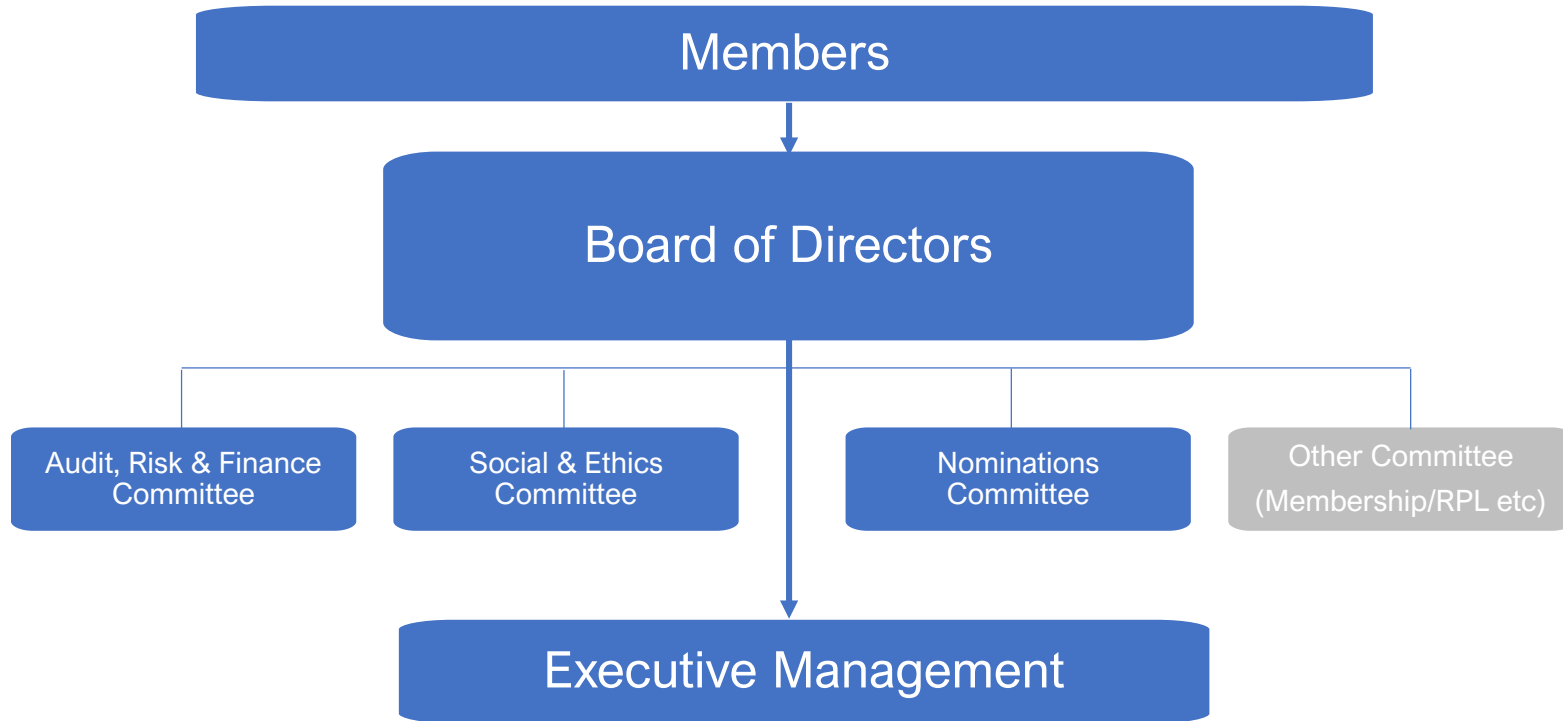
GOVERNANCE & COMPLIANCE 2020

Governance Structure



Governance Documentation

Key Stakeholders: SASCOC / SRSA / Sports Ministry 



- Memoranda of Agreement
- Memorandum of Incorporation
- Board Terms of Reference
- Letters of Appointment
- Nomination and Appointment Process
- Delegation of Authority
- Committee Terms of Reference
- Employment Contract
- Job Description
- Performance Management Process

GOVERNANCE AND COMPLIANCE OF SASCA

Signed on _____ day of _____ 2020

JERRY SEGWABA
CHAIRPERSON

Governance Documentation

- Key Stakeholders: Memoranda of Agreement
 - Public Support
 - Financial Support
 - Board Representation
- Founding & Governing Documents
 - Memorandum of Incorporation
 - Replaces Constitution
 - Submitted to CIPC
 - Approval by Members required
- Board of Directors
 - Board Terms of Reference
 - Nomination and Appointment Process
 - Letters of Appointment
 - Delegation of Authority
 - Board Workplan
- Executive Management
 - Employment Contract
 - Job Description
 - Performance Management Process

- Committee Terms of Reference
 - Nominations
 - Board appointment process
 - Board performance review
 - Board induction and CPD
 - Board committee composition
 - Audit, Risk & Finance
 - Fiscal assurance
 - Risk oversight
 - Financial monitoring
 - Social & Ethics
 - Statutory committee (dependant on Public Benefit Score)
 - Workplace: HR / Remuneration / BBBEE / Health & Safety
 - Economy: Compliance / Ethics
 - Society: Stakeholders
 - Environment
 - Other Committee
 - *Optional*
 - What other oversight focus areas are required for the nature of the organisation ??