

SASCA PROSPECTIVE MEMBERS Communiqué

Date; 29/07/2020

From the office of the acting chairperson (SASCA)

It is rather unfortunate that a letter from concerned Prospective members was directed to the Acting CEO of SASCO, Mr Ravi Govender.

Mr Govender respectfully sent it for the attention of SASCA Board and I thus respond as per their request.

The author of the letter purports to be the membership representative of which the SASCA board is not appraised. SASCA is in the process of ratifying membership and has no recollection of any members who are disgruntled, anxious and any concerned group to which the communiqué alludes. It is thus questionable to establish where and from whom the author derives her mandate.

Given the fact that SASCA is based on the fundamental pillar of members the board wish to release the following statement to put the involvement of SASCA in true and proper perspective without any prejudice.

Your letter dated 22 July 2020, bears reference: -

Annual General Meeting SASCA as per the stipulations of SASCA MOI.

We refer to the SASCA MOI

6.7 General Meetings

6.7.1 The Company must hold an AGM within 15(fifteen) months of the previous AGM. (SASCA was established on 19 November 2019).

6.7.3 The Company must deliver a notice of each General Meeting, (Including AGM) at least 15 days before the date of the meeting in the manner and form as prescribed by Section 62(3) to all of the members of the Company as at the record date of the Meeting.

6.8 Proceedings. Quorum and Voting at General Meetings.

6.8.1 At the AGM, the following matters are dealt with and disposed of

6.8.1.1.1 The audited financial statements for the immediately preceding financial year. (SASCA is in the process of preparing their Financial statements for the AGM Mr Wessel Straus).

Your assertion as captured in the email, is rather vague and not factual. You are also hereby requested to refer to the response of the Acting Chairperson at your membership consultation of 15 June 2020 where he clarified that.

SASCA had resolved in a full board meeting in February 2020 that it would host an AGM on 21 October 2020, (subject to and notwithstanding COVID-19 and lockdown regulations)

Your reference made that Mr Farrell Moses (Acting Chairperson) refuted the proposal to host the AGM within 21 days is devoid of the truth and as such, not worthy of further comment.

The document you refer to with reference to SASCOC establishing a project team, must be put within proper context:

Since inception and as per the resolution of a SASCOC General Council Meeting, on the 8 June 2019, SASCOC resolved to establish an independent Professional Body for Sports coaching. A task team of 10 members were subsequently appointed. This task team was given a particular mandate to which you correctly allude. On the 19 November 2019, the official launch of SASCA took place, being constituted by coaches, National Federations, provincial Sport Confederations and other Stakeholders. This act of broader consultation effectively resulted in the task team becoming the incorporators/board members of SASCA. We also wish to place on record that it was a unanimous decision by the general assembly with no dissenting voices. Your reference to a project team is incorrect and we appeal to prospective members to desist from inaccurate information which will mislead our members and make them oblivious to the good intentions and voluntary service which the board so tirelessly render and aspire to achieve.

SASCA has since been registered with the Companies Intellectual Property Commission (CIPC) NPO -2019/606694/08. The Board has also been successful in finalising the criteria for 8 X designations linked to the underpinning qualifications. The board view this as a major step forward in completing our application to SAQA for recognition.

Your attention is also drawn to the fact that the membership meeting which was hosted on 15 June with envisaged good intention was severely compromised by the action and behaviour of the then acting HoO and assistant. The constitutional essence, credibility and legitimacy of the meeting was compromised as a consequence of total disregard to the SASCA MOI. It is rather regretful that the behaviour and intention of that particular gathering was to vilify board members with some baseless insinuations based on wrong information came to light.

I refer to our MOI

6.8.4 The Chairperson presides as Chairperson at every General Meeting of the Company (In this case SASCA)

The Acting HoO at that stage Mrs D Vardhan, elected to Chair the meeting. The agenda as requested by the acting chairperson of SASCA was also not followed. We were informed that the members filtered some questions for the board. Although the board respectfully requested that the prospective members should give their names in order for the members of the board to formulate a more direct or comprehensive response this was not forthcoming. The MOI clearly stipulates that this courtesy should be extended to the board five (5) days prior to the meeting at which the questions will be asked and answered.

To our surprise, service providers proceeded to answer certain questions. The Acting chairperson was requested by the board subsequent to the member's virtual discussion to call Mrs D Vardhan to order and a letter was subsequently sent to disapprove of the delinquent and unacceptable practice which compromised the welfare of prospective members.

Once again the Board wish to point out that our prospective members had been misled and subsequently prejudiced and we apologise for the inconvenience. It is important to place on record the fact that the originators of SASCA have fully exhausted the mandate given by SASCOC and will constantly endeavour to navigate towards a seamless Professional Body, which will serve coaches and coaching development in South Africa, the continent and internationally.

SAQA RECOGNITION

SAQA has processes and strict criteria which must be adhered to.

The apparent “misconceptions” which allude to the fact that SASCA Board has been reluctant or delayed the process to submit an application for SAQA recognition is once again devoid of the facts and completely misleading. As a consequence of the acting HoD, Mrs D Vardhan electing to step away from operations SASCA has continued to engage SAQA by mandating board member Dr Shirley Lloyd to chase up our SAQA recognition. On 17 July, we received a response from Mr Eugene Du Plooy (SAQA).

“There are recognition processes and time lines involved for each of these processes.”

It will also depend on the number of other new applications and additional designation applications we receive before SASCA’S application.

THE RECOGNITION PROCESS

Once the application is received, the processes as explained at the information session - are: -

1. Screening (application can be accepted to declined)
2. Evaluation
3. Site visit
4. Gazetting of application- the application is Gazetted for a period of 30 days. The processing timeline of an application can be delayed, should any objections against the application be received. It can be delayed by months as SAQA must have meetings with those who raised objections and the applicant.
5. Should no objections be received by SAQA, the application will be tabled at the Qualifications and Standards Committee?

The (Q & S) committee or the SAQA Board either makes a recommendation to the Executive Committee (EXCO) or the SAQA board, (depending on which one sits first), or the committee can decline an application.

MEETING DATES

- a) 8 October
- b) 9 November
6. Should the (Q&S) Committee make a recommendation to either the EXCO or SAQA Board, the meeting dates are: 16 September and 18 November, Board Meetings 29 October and 4 December

Both the EXCO and Board can accept or decline an application.

From the above explanation, you will realise that it is difficult to determine a time frame once an application is received. It can take from 8 months to a year for SAQA recognition.

Subsequent to this email, Dr Lloyd engaged Ms Faith Nyaka, Director: Directorate Registration and Recognition and Mr Du Plooy who have been extremely helpful. Dr Lloyd continues to prepare and engage all stakeholders on the preparation of same.

Dr Lloyd and other board members are in the process of compiling our SAQA application which comprise of the following elements:

SAQA REUIREMENTS CRITERIA

1. Legally constituted entity
2. Human Resources
3. Financial Resources
4. Good corporate governance practices
5. Code of conduct and protection of public interests
6. List of members
7. Education and Training
8. CPD
9. Unfair exclusionary practices
10. Proliferation of professional bodies
11. RPL
12. Awarding of Professional designations

You will therefore agree that the SASCA Board has by no means deviated from their core function to act within the interest of their members, establish good governance structures and to render sterling service to members, prospective members and other stakeholders. SASCA board members will at all times aspire to deliver on their mandate and serve in the interest of members.

In a subsequent email, in which I was accorded the decency to be copied in, you once again make reference that your letter which you did not address to SASCA was not answered. You state that you represent the best interest of all members and as a procedural act of good governance, we requested that you furnish such a minute to derive your mandate. A very careless statement of indirect feedback is made in your letter. SASCA will not disrespect any of their members/prospective members by giving an indirect response. We thus request that you desist from such inaccurate and potentially damaging statements as it does not belong in a professional space. SASCA will continue to strive for the preservation of integrity of all coaches and represent their interest as a Professional Body.

The acrimonious tension and attitude of members who have since resigned is rather unfortunate. As a Board SASCA remains firm in its objectives and refuse to risk collegiality of teamwork. We firmly believe in and will always advocate that speaking the truth is by far more important than the stigma which is often associated with being vulnerable or divided. We must therefore caution the small group of prospective members who purport to be the voice of all members that this type of obstructive, petulant behaviour has the potential of disrupting and bringing the good name of SASCA into disrepute. We should all be committed to uphold the highest levels of leadership, integrity and employ acts of good governance. I thus invite the prospective members of SASCA to take cognisance of our core values as entrenched within the prescripts of our MOI and assist us in mitigating the risk of a ``them and us situation``. Let us navigate in unity to present a democratically elected structure when the opportunity arises against the backdrop of respect and integrity for the originators who continue to give hours of their personal time and effort to service our coaches, athletes and country.

Our communique is no way intended to discourage healthy and constructive dialogue as the fundamental pillar of our Professional Body is based on members and thus we appeal for greater cooperation and factual insight into the fully integrated and democratically elected structure which will continue to propel SASCA. As the Board we thus take the opportunity to invite prospective members to put their names forward to serve on the SASCA board for the advancement of SASCA.

For and on behalf of SASCA

FRD Moses (Acting Chairperson SASCA)

President - Northern Cape Sport Confederation

Chairperson- William Pescod Alumni

Provincial Administrator-Northern Cape Zebras Basketball

CEO-Northern Cape Printing & Stationery

Chairperson- Wanderers Football Club

Deputy Chairperson - Kimberley Pirates Marathon Club

COO - CFM Traders

EXCO Member - Northern Cape Coaches Commission